

## TRAINING AND FACILITATION SHORT COURSE: JOHANNESBURG (12 – 14 MAY 2026)



In proud collaboration with NASCEE and The Learning Trust, the YeBo Academy successfully delivered a Short Course on **Training and Facilitation** in Johannesburg on the 14 - 16 April 2026. The practical course is designed for trainers and facilitators who seek to elevate their skills, expand their expertise, and reinvigorate their approach. It offered practical insights and hands-on tools which aim to build strong foundational skills and advance facilitation practice. Our ultimate objective is to build the capacity of community development practitioners to lead engaging, transformative learning experiences for people across South Africa.

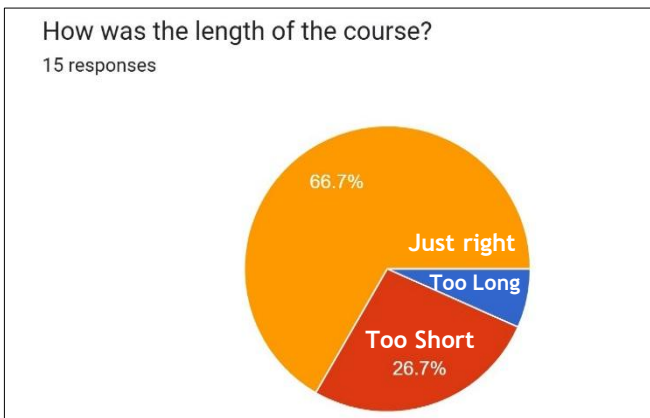
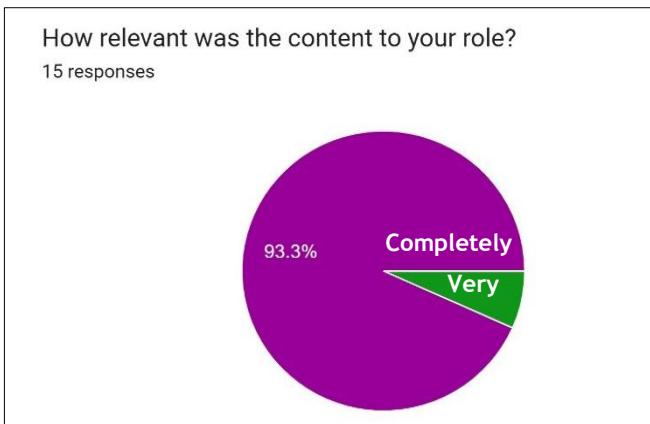
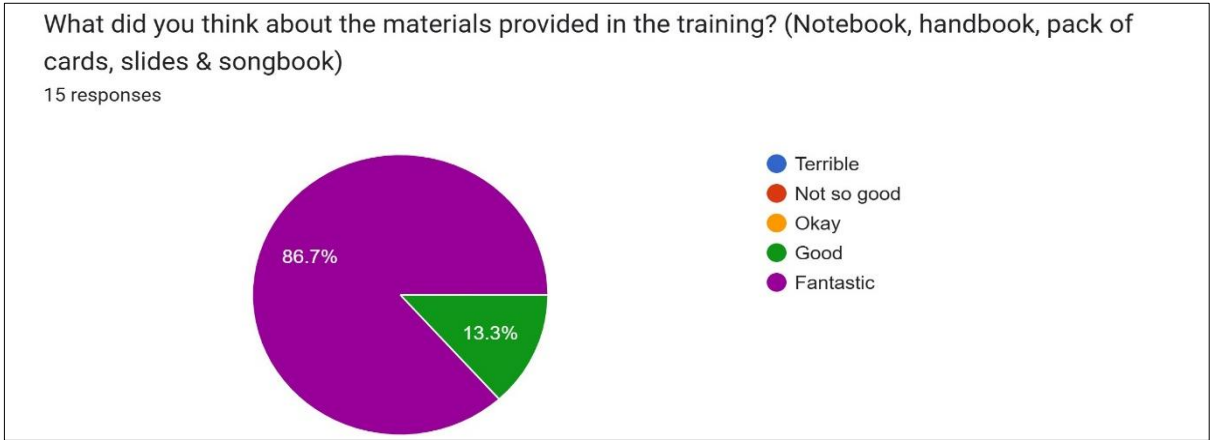
### At the end of this short course, participants should be able to:

- Use practices that create a safe environment conducive to learning
- Lead experiential learning activities to help adults build skills
- Build authentic relationships using verbal and nonverbal communication
- Manage group dynamics effectively
- Recognise curriculum design principles and work with them creatively
- Plan and prepare for top-notch delivery
- Embrace individual uniqueness to create an authentic learning experience

**Knowledge Assessments:** Before the course, participants completed a Knowledge Assessment. They completed the same Knowledge Assessment after the course. The difference in the two scores, is known as the **Knowledge Shift**. See the tables below.

Participant List	Organisation	Pre-Ass %	Post-Ass %	Shift
• Alicia Shongwe	The Early Care Foundation	50%	50%	Up by 0%
• Asanda Mputa	Interactive Research and Development	70%	100%	Up by 30%
• Bathabile Vilakazi	The Early Care Foundation	50%	65%	Up by 15%
• Bongiwwe Ndzimande	JSM Academy	60%	100%	Up by 40%
• Buhlalusebenkosi Mfeka	KHULA Education	60%	100%	Up by 40%
• Evidence Moyo	TechnoAfrika Discovery Centre	65%	90%	Up by 25%
• Fikile Moloto	The Early Care Foundation	45%	95%	Up by 50%
• Ingrit Mathibe	The Early Care Foundation	60%	70%	Up by 10%
• Koketso Mogane	Tomorrow Trust	50%	100%	Up by 50%
• Michelle Kunene	The Learning Trust	60%	100%	Up by 40%
• Nokuthula Sekese	Tomorrow Trust	65%	100%	Up by 35%
• Nontobeko Nkwamba	The Early Care Foundation	65%	95%	Up by 30%
• Puleng Moloji	Tomorrow Trust	75%	95%	Up by 20%
• S'thembile Khumalo	KHULA Education	60%	90%	Up by 30%
• Sibusiso Twala	Penreach	95%	100%	Up by 5%

**Course Evaluation Data**



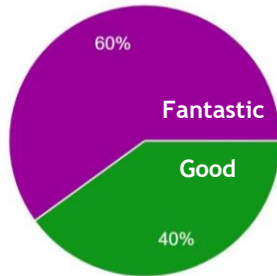
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## Course Evaluation Data

How did you find the Action Learning Session?

15 responses



We're offering the following courses. Which of these would you also be interested in? (You can select more than one)

14 responses



## What Participants said (extracts):

- *I enjoyed the content, I found the training very informative. It couldn't have come at a better time. I can already imagine where each golden moment acquired will be applied*
- *It was a wonderful experience as there are bad habits that I had that I was able to pick up from training and going forward will be using to be an inspiring trainer/facilitator.*
- *It was very important to showcase what we learned and established. Creating a training session with Interactive people.*
- *The training has made me aspire to be a full-time trainer, but with more work on myself.*
- *OUTSTANDING!!! The team knows what they are doing; well planned ; safe and impactful training! 10/10.*

